

Church Leadership Connection

The Call System for the Presbyterian Church (U.S.A.)

[About](#)

Church Information Form Query

[<< Go back](#)

CIF #: 00419.AD1

Church/Organization General Information

Church/Organization Number	00419
Church/Organization Name	GEORGETOWN PRESBYTERIAN CHURCH
Mailing Address	3115 "P" STREET NW WASHINGTON, DC 20007
Phone	(202) 338-1644
Fax	(202) 338-4797
E-Mail	
WWW Address	www.gtownpres.org
Church/Organization Size	401 - 650 members
Ethnic Composition	Caucasian 99% Other 1%
Average Worship Attendance	183
Church School Attendance	45
Curriculum	Faith Weavers; Bible Quest; Congregational Resources for Middle and High School.
Certified as eligible for participation in the Seminary Debt Assistance Program <input type="checkbox"/> False	
Yoked Church	<input type="checkbox"/> False
Presbytery	NATIONAL CAPITAL PRESBYTERY
Synod	SYNOD OF MID-ATLANTIC
Community Type	Urban
Ten-year trend statistics of this church/organization * (Show Statistics)	

* Data availability is not guaranteed

Information about the position

Position: Pastor (Head of Staff)	
Specific Title:	
Employment Status: Full-time	
Language Requirements: English	
Brief Church Mission Statement:	
<p>Georgetown Presbyterian Church (GPC), the oldest continuous ministry in Washington DC, has proclaimed the gospel for over two centuries. A caring community of believers, we open wide our doors, as we open our hearts, to God's presence through worship, study, fellowship, mission and member care. We wish to become better disciples of Christ, discerning and fulfilling his purpose for our lives. We strive to:</p> <ul style="list-style-type: none"> -Nurture spiritual development through inspiring preaching and music; -Celebrate the sacraments together; -Rejoice in the Word of God through education and study programs; -Proclaim God's grace to successive generations through children and youth education; -Create a welcoming atmosphere that extends fellowship to all who enter; -Reach those in need through hands-on service and financial support; -Care for our members throughout every stage of their faith. <p>Next year our congregation celebrates 230 years of worship, a heritage that has helped sustain us through our current period of transition. Following the retirement of a long-serving Pastor, GPC has had a devoted Interim Pastor and a Senior Pastor whose call was dissolved; we currently have a talented Interim Pastor. During this time God has certainly strengthened us in humility and awareness. Today we look forward to discerning God's call and welcoming a new Senior Pastor who will help deepen our faith, individually and as a congregation.</p>	
Brief description of the church/organization's programs or accomplishments:	
<p>PROGRAMS</p> <p>Beloved traditions and new, member-led programs support our sense of connection and community.</p> <p>Worship-As a destination church, Worship is at the heart of our church life. Our traditional service focuses on proclaiming the Word through insightful, scripturally-based preaching and glorious sacred music.</p> <p>Study-We have an active adult program with Bible studies, a Lenten series and a contemporary issues class with distinguished speakers. Our children's program includes Sunday School, worship classes and youth groups. We sponsor seminary students, mentor interns and belong to the Reformed Institute of Metropolitan Washington.</p>	

Fellowship-We come together at favorite events such as Sunday lunches, small group suppers, new members parties, a St Nick's dinner, and even yoga classes.

Mission-Locally, we support soup kitchens, disadvantaged children, military personnel and host a floating homeless shelter. Internationally, we aid children's charities and provide microfinance aid. Our Music for Mission event raised \$40,000 in 2009.

Member Care-Together we share our lives through new member shepherding, a shut-in support group and a prayer chain.

RECENT ACCOMPLISHMENTS

Mission Study-Examined who we are and who we wish to become.

Governance-Reorganized Session to increase lay leadership.

Membership Initiative-Helps reach those looking for a church home.

Campus Ministry-Supports college students at a critical time in their spiritual development.

Gifts, Skills and Experiences the congregation possesses to fulfill its mission:

GPC is ready for a new Senior Pastor who is excited about nurturing our talents and strengthening our spiritual community. We have a dedicated group of long-standing members, new members who need to be integrated into the church family, and numerous visitors. Members come from Virginia, Maryland and Washington, D.C., are active parents, involved volunteers and over-scheduled individuals determined to maintain their spiritual lives. We are an articulate, capable and energetic group with a vibrant adult education program reflecting our comfort with words and ideas. Our music program is exceptional and provides a pathway to experience the presence of God during Worship. As a congregation we are blessed with initiative, compassion, generosity and tolerance.

Outreach, through local and international mission projects, acknowledges God's grace in our lives. A 2008 survey confirmed our congregation's strong desire to focus on the community. Like other mainline churches, we view ourselves as strong in community involvement and seek to use this strength to grow stronger spiritually.

Key theological issues of the church and society that are reflected in the ministry of the congregation/organization:

Our theology is based on the traditional tenets of the Reformed Church. Our focus on Reformed theology is evident in the importance placed on proclaiming the Word in worship and is exemplified in the simple, 18th century, Federal architecture of our sanctuary.

In an increasingly diverse world, we are able to study and debate Scripture in ways that are respectful of the broad range of theological and political beliefs reflected in our congregation. Through tolerance and love of one another, we have avoided divisions on issues which have plagued other congregations. However, we struggle giving witness to Christ in a multicultural society. How do we avoid self-righteousness, yet maintain the uniqueness of salvation in Christ?

We also struggle with becoming a better priesthood of believers in a world where people are pulled in many different directions, particularly parents with young children. How do we celebrate and develop our gifts so that our commitment to Christ becomes true ministry, not just another charitable or volunteer activity?

And finally we are challenged with experiencing our congregation as the Body of Christ when we are spread across three 'states,' juggle multiple schedules, and face extremely limited church parking. How do we incorporate new members, retain venerable members, and support one another in times of crisis or long term incapacities? That is, how do we maintain true community?

References:

Name	Address	Phone Numbers	Relation	Email
Dr. R. Bruce Douglass	313 West Columbia Street, Falls Church, VA 22046	(703) 241-3793	Professor, Georgetown U.; Dir. Reformed Institute	rdouglass@verizon.net
Rev. Dr, David E. Gray	6601 Bradley Boulevard, Bethesda, MD 20817	(301) 365-2850	Sr. Pastor, Bradley Hills PC; former AP at GPC	David@BradleyHillsChurch.org
Rev. Dr. Roy W. Howard	10701 Old Georgetown Road, Rockville, MD 20852	(301) 530-0600	Former Chair of Presbytery COM	pastor@saintmarkpresby.org

Position Description

A. Major Responsibilities:

WORSHIP

Plan and lead worship and other services as outlined in the Book of Order. Nurture spiritual growth through thought-provoking, scripturally based preaching and celebration of the sacraments.

STUDY

Rejoice in the Word of God through education and study. Teach biblically-based adult education classes that deepen our understanding of Christ's redemptive love and the history of God's people. Proclaim God's grace to successive generations by supporting the spiritual development of children, youth and young adults.

FELLOWSHIP

Encourage us as individuals and as a congregation to develop and nurture the community that comes from being a part of the body of Christ. Work in concert with members to create a welcoming

atmosphere that extends fellowship to every member and visitor who seeks God's presence through our church community. Actively engage those looking for a new church home.

MISSION

Support those in need in the community and be a witness to all of God's family.

MEMBER CARE

Provide spiritual direction and encouragement to individuals. Together with the Associate, Elders and Deacons, care for members through every stage of their faith, particularly in times of doubt and crisis. Visit shut-ins and encourage members to provide similar pastoral care.

HEAD OF STAFF

Serve with vision and creativity as Head of Staff in supervising and coordinating the work of staff members. Moderate the Session and develop lay leadership. Promote Presbytery connectivity.

B. Characteristics and qualifications needed

Our desire is for a Pastor who is comfortable moving between pulpit and fellowship hall, eager to greet visitors, ready to share in the complex lives of our members with humor and grace, and keen to strengthen the bonds between each member and our church community in the body of Christ. We seek a warm, loving and energetic Pastor who will inspire us by his/her own life of joyful Christian discipleship.

Our new Pastor will also be a servant leader who can nurture and enhance the potential for leadership within our congregation and help members, boards and staff to become effective stewards of God's gifts. Our congregation responds positively to patient, supportive and diplomatic leadership.

Our new Pastor will continue our tradition of outstanding, nonpartisan preaching, relating the scriptures to the present in ways which profoundly engage the heart, the mind and the spirit. We hope s/he will lead with humility and be committed to personal spiritual growth and self-care.

Recently our beloved Associate Pastor of twelve years decided to step down from her position at GPC to devote full attention to seeking a call as a Senior Pastor. GPC is grateful for the wisdom, energy, and love she brought to her ministry with us, especially acting as a vital, steadying force through our recent periods led by Interim Pastors. Session plans to call an Interim Associate Pastor.

Primary Skill Choices:

Administrative Leadership
Congregational Fellowship
Leadership Development
Pastoral Care
Preaching

Spiritual Development Stewardship and Commitment Program Strategic Planning Teaching
Compensation and Housing: (Cost of Living Calculator) Minimum Effective Salary:\$92,000 Housing Type:Open to Manse/Housing Allowance
Geographic Choices: Unlimited
Has the presbytery's Committee on Ministry thus counseled with the Pastor Nominating Committee regarding Equal Employment Opportunity? Yes
Has the Pastor Nominating Committee affirmed to the Presbytery Committee on Ministry its intention to follow the Form Of Government in this regard? Yes

Version Track Info: This CIF was last updated on 3/19/2010

Self-referral Contact Information

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